

UNIVERSITY OF JOS NEWS BULLETIN

A Publication of the University of Jos

UNI JOS Crosses The Rubicon - Celebrates Life after 40

SPECIAL FEATURE:
Interview with Prof. Hayward Mafuyai
on his tenure

UNI JOS Appoints New Vice-Chancellor, Registrar

The 12th Governing Council of the University of Jos has approved the appointment of a new Vice-Chancellor for the University. He is Professor Sebastian Seddi Maimako, Dean, Faculty of Management Sciences, University of Jos. This follows the Council's consideration of the recommendation of its Selection Board at its Special Meeting held on Friday 22nd April, 2016. His appointment will take effect from 23rd June, 2016. He takes over from Prof. Hayward Mafuyai whose tenure ends on the 22nd June, 2016. The appointment is for a single term of five (5) years.

A Professor of Accounting and Finance, Sebastian Maimako has held several administrative positions in the University including Dean, Faculty of Management Sciences, Deputy Dean, Faculty of Management Sciences, Deputy Dean, Faculty of Social Sciences, Head, Department of Management Sciences, all in the University of Jos.

A 1987 graduate of Management Studies from the University of Jos, Professor Maimako, 54,



Prof. Hayward Mafuyai
Vice-Chancellor, Unijos



Prof. Sebastian Seddi Maimako
Incoming Vice-Chancellor Unijos

took up appointment with University of Jos in 1989 as a Graduate Assistant. He was promoted to the rank of Professor in 2010 and appointed Dean, Faculty of Management Sciences on 1st April, 2015. Professor Maimako obtained a Masters Degree in Business Administration in 1992 and bagged a PhD Degree in Management in 2006.

He has authored and collaborated in the publication of many academic works especially in the field of Accounting and Finance and has attended many national and international Conferences.

Professor Maimako is the Chairman, Plateau State Economic and Finance Advisory Council (Economic Team] and was an Honorary Senior Special Assistant to the Executive Governor of Plateau State from November 2003 to November 2006.

Professor Sebastian Maimako is a Fellow of the Institute of Chartered Accountants of Nigeria (ICAN] and Associate member, Institute of Certified Public Accountants of Nigeria (ICPAN].

He hails from Bakin Chiyawa in Qua'an Pan Local Government Area of Plateau State.

He is happily married to his heart throb, Mrs. Lucy Maimako and are blessed with five children.

Contd inside



Mr. Monday Danjem

Meantime, a new Registrar has also been appointed for the University of Jos. He is **Mr. Monday Danjem** who until his appointment, was the Deputy-Registrar in the Vice-Chancellor's Office.

The appointment, which takes effect from the **24th June, 2016**, was approved by the Governing Council of the University after considering the Report of the Selection Board for the appointment of a substantive Registrar for the University. It is for a term of five years.

Mr. Monday Danjem, a career University Administrator, takes over from Mr. Danjuma Jilli-Dandam whose tenure will end on the 23rd June, 2016.

Aged 52, Mr. Danjem obtained a Bachelor of Arts (Honours) Degree Public Administration from the Ahmadu Bello University, Zaria in 1990. He bagged a Masters Degree in Public Administration from the University of Jos in 2010.

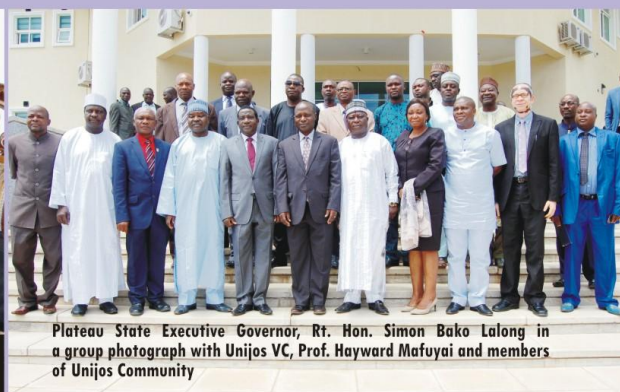
Mr. Danjem began his administrative career in the University of Jos as an Administrative Officer I in 1997 steadily rising to the position of Deputy-Registrar on 1st October, 2010.

He hails from Jiblik, Pankshin Local Government Area of Plateau State.

He is married with six children.



Governor of Plateau State, Rt Hon. Simon Bako Lalong and Unijos Vice-Chancellor, Prof. Hayward Mafuyai during a Courtesy Call at the Government House Little Rayfield



Plateau State Executive Governor, Rt. Hon. Simon Bako Lalong in a group photograph with Unijos VC, Prof. Hayward Mafuyai and members of Unijos Community

Plateau State Government supports Hosting of Association of Vice-Chancellors of Nigerian Universities Conference by UNIJOS

The Executive Governor of Plateau State, Rt Hon. Simon Bako Lalong has commended the Association of Vice-Chancellors for awarding the hosting rights of 31st Association of Vice-Chancellors of Nigerian Universities (AVCNU) Annual Conference to the University of Jos, describing it as an honour to the State. The Governor stated this when the Vice-Chancellor, Prof. Hayward Mafuyai and members of the Local Organizing Committee of the AVCNU Conference paid him a courtesy call in Government House, Little Rayfield, Jos. According to him, the visit of the Vice-Chancellors to Plateau State would confirm to the world that peace has returned to the State considering that the participants would thereafter become Plateau State Ambassadors by telling others the true story about the State.

Governor Lalong assured the University that the

Government and people of the state would provide necessary support to ensure the success of the Conference, adding that he would fulfill all other commitments he has made to the University of Jos before the expiration of the tenure of the current Vice-Chancellor, Prof. Hayward Mafuyai.

The Governor appreciated University of Jos for the cooperation accorded to the Plateau State University, Bokoos stressing that the support has enabled the State University obtain accreditation of its courses.

Earlier, the Vice-Chancellor of the University of Jos, Prof. Hayward Mafuyai appreciated the Government of Plateau State for being very supportive especially the present administration.

He said the University administration was in the office of the Governor to formally inform him of the AVCNU Conference and to request him to serve as Special Guest of Honour and declare the Conference open.

Prof. Mafuyai added that the participants would include Vice-Chancellors, Registrars and Directors of ICT, stating that the Conference would x-ray the educational challenges in Nigeria and proffer solutions geared towards producing graduates that would be globally competitive.



Inspector General of Police, Mr. Solomon Arase delivering the Public Lecture



Unijos Vice-Chancellor, Prof. Hayward Mafuyai making a presentation to the Inspector General of Police, Mr. Solomon Arase after delivering his Public Lecture

POLICE ESTABLISHES FEED BACK MECHANISM TO STRENGTHEN POLICE-PUBLIC PARTNERSHIP

The Nigerian Police Force has established two Information Communication Technology-driven platforms which provide real-time avenue for members of the public to report professional misconduct and hold the police accountable.

This was disclosed by the Inspector General of Police, Mr. Solomon Arase in a Public Lecture at the University of Jos Multipurpose Auditorium entitled “*Police-Public Partnership in Prevention and Control of Violent Crimes and Conflicts in Nigeria.*” According to Arase, the ICT platforms are ‘*Stop the Bribes*’ and the ‘*Complaint Response Unit (CRU)*’. He added that it is heartwarming that since being established, an increasing number of citizens are taking advantage of these platforms in a manner that would in the long-term further cement public confidence in the Nigeria Police.

To enhance Police-Public trust, Mr. Arase said that the management team had introduced several initiatives directed at promoting police-community partnership to drive intelligence-led policing and also bridge the gap between the public and the police.

He pointed out that policing is the responsibility of all not the Nigerian Police Force alone, as citizens also have a responsibility towards the police. “The police will be ineffective if the citizens constantly disrespect, distrust, assault, insult and antagonize the police” he said.

Arase said Nigeria had witnessed increased crimes since return to civil rule, tracing the cause to breakdown of ethical and moral values in both public and private life, corruption, ethnic and religious intolerance, unemployment, poverty, social and economic inequality, arms proliferation, drug abuse amongst others.

The Inspector General of Police hinted that the expectations of public for the Nigerian Police Force exceeded the resources and support of the Force, condemning the aspect of negative criticism of the

Force and lack of acknowledgement of major achievements made by the Force.

Chairman of the event, Lt. Gen. Joshua Dogonyaro (Rtd), former Chief of Defence Staff and member of the University's Advancement Support Board, represented by Pastor Gabriel Adofikwu, a retired Major of the Nigeria Army, said the topic is apt because policing should be a partnership between the security operatives and the citizens.

Vice-Chancellor, Federal University, Gashua, Yobe State, Prof. Andrew Haruna, commended UNIJOS for the lecture. While pledging his support through the enlightenment of his colleagues on the need to partner with the Police Force, he enjoined the Nigerian Police Force to always give a listening ear to the public.

Alhaji Alli Jos, a retired Assistant Inspector General of Police urged government to take care of the impeding factors affecting the activities of the Nigerian Police Force.

Chairman, Plateau State Police Community Relations Committee (PCRC), Major Adoga (Rtd) said the PCRC had reached out to the leadership of the Christian and Muslim communities to foster peace in Plateau State. He called for closer ties between government and the governed and prompt payment of salaries, as self-sufficiency is the antidote to corruption.

Vice-Chancellor, Prof. Hayward Mafuyai, lauded the Inspector General of Police for the lecture, urging the Nigerian Police Force to employ more scientific methods in policing. He noted that the public lecture provided a platform for more interaction and collaboration between the Police and the public.

Meantime, Arase has pleaded with the University of Jos to reintroduce the Diploma programme it once ran for Police Officers to better equip them for effective policing and to build capacity of the Force. He said this during a courtesy call on the Vice-Chancellor, Prof. Hayward Mafuyai, in his office.



Unijos VC, Prof. Hayward Mafuyai making a presentation to the Representative of French Ambassador to Nigeria Mr. Arnaud Dornon



Left to Right: Mrs. Naomi Embago, Executive Director Advancement Office, Mr. Yakubu Gomas, Head, Foreign Languages, Dr. Nora Daduut, Representative of French Ambassador to Nigeria Mr. Arnaud Dornon, Unijos VC, Prof. Hayward Mafuyai, Head of French Project in Nigeria, Fanny Dureysseix, DVC Academic, Prof. N.A. Ocheke, DVC Administration, Prof. Teresa M. Nmadu and Unijos Registrar, Jill-Dandam0.Esq

French Government Relaxes Security Advisory on Jos

The French Government has relaxed the security concerns it had earlier raised on Jos, the Plateau State capital. This follows the return of relative peace to Plateau State. French Ambassador to Nigeria, Mr. Denys Gauerat disclosed this during a courtesy call on the Vice-Chancellor of the University of Jos, Prof. Hayward Mafuyai in his office.

According to the French Ambassador, the University of Jos has been very dear to his heart that was why he was visiting Jos following the lifting of the security advisory by the French Government.

Mr. Gauerat who was represented by the Head of Cooperation and Cultural Affairs and Director of Institute Francais du Nigeria, Arnaud Dornon, said they were in the University to discuss ways of collaborating in line with the French Government's policy on higher education relations which was aimed at promoting excellence in Nigerian institutions and also among its students and Staff. He added that the collaboration would include exchanges, harmonization of programmes and fast tracking the process of linking the University of Jos with its peers in Europe through a Memorandum of Understanding (MoU).

The Ambassador stressed that the French Universities would welcome Nigerian Students for Masters and Ph.D programmes in English and French, adding that the French University system runs one thousand, four Hundred (1,400) Masters' programmes in English and are accessible to Students and Teaching Staff of the University of

Jos.

On her part, the French Embassy's Head of French Project in Nigeria, Fanny Dureysseix, stated that they were in the University of Jos to assess the dynamics of language in the institution and to interact with the Staff of the Languages Department with the focus on training its teachers.

While welcoming the Delegation, Vice-Chancellor of the University of Jos, Prof. Hayward Mafuyai said although series of crises had taken place in Jos, some in close proximity to the University of Jos, none had ever taken place within the campuses of the institution, a development he attributed to the resolve of the University to promote peaceful coexistence among its host communities.

Prof. Mafuyai stated that the University of Jos deeply desires to achieve excellence in all its programmes including French. He assured that the University Management would maximally develop its French programme so as to reposition it to compete favourably with other international French programmes.

The Vice-Chancellor stressed that the programme's content should include everything about the French culture considering that Nigeria is surrounded by so many French speaking countries, adding that language should not be a barrier to interact as more than thirty (30) students studying at the University of Jos, African Centre of Excellence in Phytomedicine Research and Development (ACEPRD) are from French West and Central African Countries.

The Head, Foreign Languages, Dr. Nora Daduut was also on hand to welcome the delegation from the French Embassy.



Prof. Dung Pam Sha delivering Unijos 76th Inaugural Lecture

A Professor of Political Economy and Development Studies, Prof. Dung Pam Sha has challenged Citizens and National Governments particularly those of the continent of Africa, to find ways of closer collaboration having been operating as separate actors in the policy making and the implementation processes which had created ill-feelings between them.

Prof. Dung Pam Sha of the Department of Political Science, Faculty of Social Sciences University of Jos, threw this challenge while delivering the University of Jos 76th Inaugural

DEVELOPMENT EXPERT ADVOCATES REDUCING GAP BETWEEN GOVERNMENT AND ITS CITIZENS

Lecture entitled "Streets and Boardrooms: Contending Hegemonic Spaces in Shaping Political Economy in Africa."

Professor Sha, who is also Director, Office of Research and Development in the University, argued that both the streets and boardrooms are contending spaces because they are competing in the policy environment adding that "the activities and actions that take place in the boardroom and the streets are often not connected because of the location of these spaces."

He further stressed that State actions trigger street actions, while street actions push the boardrooms to act. He said that government officials must work very closely with citizens and involve them in activities that will promote the development of the country.

Prof. Dung said for this to be achieved, government must change her attitude and capacity to provide leadership and suggested that there should be good communication, good feedback while, rights and freedom of individuals must be respected, He stressed that Universities must play a critical role in educating to ensure that the democratic content of the government must be seen and heard.

Vice-Chancellor of the University of Jos, Prof. Hayward Mafuyai represented by the Deputy Vice-Chancellor (Academic), Prof. Nelson Ocheke said the recommendations proffered could provide solutions to Nigeria's developmental challenges.

World Bank Strengthens Partnership with UNIJOS

A World Bank Monitoring and Evaluation Team has visited the University of Jos Africa Centre of Excellence in Phytomedicine Research and Development ACEPRD. This was to further strengthen the existing partnership between the University and the World Bank through the Centre.

The Senior Education Specialist and Co-Task Team Leader of the Africa Centre of Excellence Project, Dr. Tunde Adekola during a courtesy call on the Vice-Chancellor, Prof. Hayward Mafuyai said their visit was part of the usual World Bank's responsibility to ensure that what had been invested in any project was properly used as intended and to make sure that things were done in accordance to World Bank guidelines. He stressed that the ACEPRD project is about partnership, collaboration, result and about impact, adding that existing knowledge should be leveraged on to enable Africa contribute its quota to global development. Dr. Adekola explained that it was also an opportunity to meet with the principal officers of the University to ensure there is no disconnect between the University's administration and the Centre. He stressed



Senior Education Specialist and Co-Task Team Leader of the Africa Centre of Excellence Project, Dr. Tunde Adekola, and Unijos VC, Prof. Hayward Mafuyai discussing in a courtesy call

the need to seek for the opinion of administration on how to further strengthen the collaboration.

On her part, the Health Expert, African Association of Universities World Africa Centre of Excellence Project from the Faculty of Medicine, Harvard Medical School, Dr. Michelle Niescierenko said her role is basically supportive as she would bring to bear her experiences in the Centre as obtained elsewhere and to carry gained experience in Jos to also take somewhere. While welcoming the team, the Vice-Chancellor of the University of Jos, Prof. Hayward Mafuyai said the presence of the team in the University would make the ACEPRD better as observations and recommendations made would be taken seriously by the University's administration.

He described the project as a seed project, to that end, he emphasized that management was fully committed to ensure that the seed project succeeds considering that the success of the project means more openings for the University.

Prof. Mafuyai admonished the Centre to ensure international best practices, calling for transparency and due process in all that the Centre does. He assured the team that there would be no administrative bottlenecks that would delay activities of the Centre and to enable everyone play his or her own role adequately without slowing down the process.

He also called for the full digitization of research administration to track the issues of delay and to facilitate administrative processes.



NIGERIANS GRADUALLY POISONING SELVES THROUGH THE USE OF UNSAFE PRODUCTS

A Professor of Neuropharmacology and Toxicology, Noel Wannang says Nigerians were injecting poisons into their systems through the consumption of certain foods, medicines and cosmetics as well as contact with chemical substances found in products widely sold in markets across the country.

In his Inaugural Lecture, entitled: **"Suicide by Installments: A tale of Poisophilicity,"** Prof. Wannang of the Department of Pharmacology and Toxicology, Faculty of Pharmaceutical Sciences, University of Jos warned the Nigerian Public to beware of the various poisonous and cancer causing substances which are used in the manufacture of beauty products, over processed foods, and other consumables.

Citing substances such as aspartame which is used as a preservative in soft drinks and chemicals such as Nimesulide which is used in the manufacture of analgesics, Prof. Wannang revealed that medical conditions such as cancer, mental retardation in children, and liver damage were symptomatic of these substances.

He observed that the National Agency for Food and Drugs Administration and Control (NAFDAC) recently published a list of banned drugs and chemicals in an effort to help the general public in navigating the dangerous minefield of various unsafe products, which pose a serious danger to users in the short and long term.

Earlier, the Vice-Chancellor, Prof. Hayward Mafuyai who was represented by the Deputy Vice-Chancellor (Administration), Prof. Teresa Nmadu described the lecture as a timely public service intervention that would help to educate the Nigerian public about hazardous substances in circulation.

He commended Professor Wannang's effort and advised Government to open Toxicology Centers across the country to constantly engage in research that will discover products that pose health risks to the society. The Vice-Chancellor also advocated for legislation against the marketing and distribution of products containing banned substances.



Vice-Chancellor, Prof. Hayward Mafuyai and other Principal Officers of the University in a group photograph with Members of the Accreditation Team of Pharmaceutical Council of Nigeria

Faculty of Pharmaceutical Sciences Accredited

over time.

He stressed that the team would look at the facilities in the Faculty, challenges confronting the Faculty, and make recommendations for tackling the challenges.

While welcoming the Team to the University, the Vice-Chancellor, Prof. Hayward Mafuyai thanked them for accepting to come for the all-important assignment. He stated that through the hard work of Staff of the Faculty, it had won a grant that led to the establishment of an African Centre of Excellence in Phytomedicine Research and Development. Prof. Mafuyai reiterated that the University was committed to building on these modest achievements by making sure that utmost support is given to the Faculty. He opined that whatever observations the Council would make at the end of their assignment, Management of the University would ensure that they were implemented in line with the Strategic Plan of the University which is achieving excellence in all the programmes run by the University

Meantime, the National Universities Commission Accreditation Teams have also visited the University to accredit programmes in the Faculty of Law, and the Department of Science Laboratory Technologies (SLT). Veterinary Council of Nigeria also visited the Faculty of the Veterinary Medicine, University of Jos on an Accreditation exercise.

The Pharmacists Council of Nigeria (PCN) has visited the University of Jos, Faculty of Pharmaceutical Sciences for accreditation in line with its mandate of regulating and controlling the education, training, practice and determining professional standards in Pharmacy as well as securing the establishment and maintenance of registers of Pharmacists. The Chairman of the Accreditation Team, Prof. John Akerele, during a courtesy call on the Vice-Chancellor at the Senate Chambers of the University, said they were in the University on a quality assurance exercise in keeping with the responsibility of PCN and to ensure that the Institution had adhered to the observations the Council made in its last Accreditation exercise.

Prof. Akerele described the University of Jos, Faculty of Pharmaceutical Sciences as one of the oldest in the country as evidenced by the quality of graduates the University churns out who are spread across the Country and the world. He added that this was achieved because of the high standard of practice which the University had maintained

NEF DONATES 10 COMPUTERS TO UNIJOS



Country Liaison Officer of the Foundation, Dr. Bello Umar Presenting Computers to the Representative of the Vice-Chancellor, Prof. N.A. Ocheke

Nduka Education Foundation (NEF) also known as the Africa Education Initiative (AEI) has presented ten computer systems to the University of Jos. This is for the development of ICT in the University and in line with the mission of the foundation.

The team leader and Country Liaison Officer of the Foundation, Dr. Bello Umar while making the presentation, said NEF is focused on ICT development in Nigerian Institutions, stressing that the Foundation was hoping that with time, benefitting students of the institution would have quality ICT mentoring.

Dr. Umar noted that through its liaison with the Foundation, the University would key into the Internship program for students, which seeks to develop quality professionals partly through sharing ideas and experiences with other students from across Africa.

Vice-Chancellor of the University, Prof. Hayward Mafuyai expressed delight over the initiative and thanked the Foundation for contributing its quota towards Human Capital Development.

The Vice-Chancellor, who was represented by the Deputy Vice-Chancellor (Academic), Prof. Nelson Ocheke described the Foundation's gesture as a tree planted and watered which will in future yield fruits for all to enjoy. He added that posterity would remember them kindly for their endeavour while society would benefit from their labours of today.

Earlier, the Dean, Faculty of Veterinary Medicine, Professor Lami Lombin, lauded the Foundation for their developmental strides, which she said have benefitted students from all over Africa.



UNI JOS FORMALIZES PARTNERSHIP WITH NVRI VOM

A Memorandum of understanding (MoU) for the improvement of research, teaching and learning in the University of Jos, Faculty of Veterinary Medicine has been signed between the University and the National Veterinary Research Institute (NVRI), Vom. This was to formalize the long lasting relationship existing between the two institutions. The event was held at the Senate Chambers of the University of Jos.

Vice-Chancellor of the University, Prof. Hayward Mafuyai said it was yet another milestone in the history of the University as the institution had long awaited this partnership. Recalling the history of the establishment of the Faculty of Veterinary Medicine, which he said was inspired by former President Goodluck Jonathan during a Town Hall meeting in Jos, Prof. Mafuyai gave an assurance that the MoU would not be left on the shelves to rot, but that both institutions would work assiduously to ensure that the partnership contributes not only to their own development, but to the development of the entire nation.

The Vice-Chancellor added that the MoU would provide exchange of study materials and Staff access to facilities for the benefit of both institutions, expressing his eagerness to see what benefits the MoU would bring to Nigerians.

He thanked the NVRI Management for their effort in ensuring that the University of Jos becomes the best institution in the training of Students in Veterinary Medicine.

Also speaking at the occasion, the Executive Director of NVRI, Vom, Dr. David Shamaki expressed his happiness over the signing of the MoU, describing it as a rare privilege. For him, it was a dream come true as it had been long overdue, and noted that the MoU was a mere formality considering that for a long time, Students from University of Jos visit NVRI to undertake various academic projects and research works.

Earlier, the Dean, Faculty of Veterinary Medicine of the University of Jos, Prof. Lami Lombin gave an over view of the developments that led to the signing of the MoU and expressed delight that this was happening during her time as the Dean of the Faculty.

The highlight of the event was the signing and exchange of the MoU documents.

UNI JOS RESEARCH WORK TO BE SIGHTED GLOBALLY

Davou Chundung Jang, Dang Patience Habu, Nanna Simon

University of Jos has a Research Policy which ensures that every research work goes online for sighting by scholars globally to check plagiarism as the sources of research work must be duly acknowledged.

This was disclosed by the Vice-Chancellor of the University, Prof. Hayward Mafuyai at a two-day workshop on “Writing Research and Grant Proposals” for all Masters' Degree and Ph.D. Students organized by the Office of Research and Development in collaboration with the School of Postgraduate Studies, University of Jos.

The workshop, which took place simultaneously for Masters' Degree and PhD Students at the Multipurpose and University Auditoriums respectively, was aimed at making the Students research literate, to be aware of research processes, identify research problems, write a meaningful research proposal and communicate the research findings meaningfully.

The Vice-Chancellor who was represented by the Librarian of the University, Dr. Stephen Akintunde, stressed that “there are ethics and standards to be upheld when conducting a research and the workshop is to expose the Post Graduate Students to the ethics and standards of research findings.” He stressed that whatever is done in the University is not localized because immediately a student submits a thesis, it goes online to ascertain its originality.

He gave the students some principles to guide them during research; methodology, academic integrity and internationalization, adding that the University thrives on excellence and if the pathway to excellence is research, then the research must be done excellently.

Earlier, in a welcome address, the Dean, School of Post Graduate Studies, University of Jos, Prof. Timothy Oyetunde stated that all Students were expected to fully participate as the rudiment of research work would be taught in order to make them creators, constructors and generators of knowledge in the nation through research work.

Several papers were presented by different resource persons drawn from different Departments of the University including one presented by the Director, Office of Research and Development, University of Jos, Professor Pam Dung Sha.

PHOTO GALLERY



Plateau State Deputy Governor, Prof. Sonni Tyoden flanked by Unijos VC, Prof. Hayward Mafuyai, (L) and Pro-Chancellor Unijos, Don Etiebet at Government House Rayfield



University of Jos New Lodge



DVC Administration, Prof. Teresa Nmadu in a group photograph with Dr. Stephen Akintunde the Librarian and Contractor & Staff of Directorate of Physical Facilities at the handing over ceremony of Chief Richard Akinji SAN, International Centre for Law & Diplomacy Naraguta Campus UNIJOS



Hon. Minister of Youths and Sports, Solomon Dalung receiving a gift from Unijos VC, Prof. Hayward Mafuyai during a courtesy Call



Newly completed Naraguta Campus Road network (1)



The Registrar delivering his welcome remarks at the 59th Business Meeting and 10th Annual Conference of the Association of Registrars of Nigerian Universities



DVC Academic Prof. Nelson Ocheke on behalf of the VC receiving Books presented by Prof. Paul Idornigie, Head, Dept. of Alternative Dispute Resolution, Nigerian Institute of Advance Legal Studies.



DVC Administration, Prof. Teresa Nmadu delivering a welcome address on behalf of the VC at the 79th Inaugural Lecture



Prof. Nuhu Dakum embraced by his mother after delivering the 79th Inaugural Lecture in presence of his wife and children



Mr. Joshua Angyu of the ICT Directorate in Company of the Vice Chancellor Prof. Hayward B. Mafuyai and VC designate, Prof. S.S. Maimako Receiving an award of Excellence in recognition of his service to the community of Mavo, Wase LGA. Presented by the Emir of Wase

PHOTO GALLERY



VC Designate, Prof. S.S. Maimako displaying his appointment letter



Cutting of the 40th Anniversary Cake anchored by Prof. (Mrs.) Mary Lar flanked by Prof. Chinedu Ositadinma Nebo and Unijos VC, Prof. Hayward Mafuyai during the Founders Day Celebration



Rehabilitated Naraguta Hostel 1



Unijos VC, Prof. Hayward Mafuyai discussing with the Plateau State Deputy Governor & immediate past VC, Unijos, Prof. Sonni Tyoden



College of Medical Sciences, University of Jos



Unijos Principal Officers with Management of Media Trust Ltd in a group photograph



VC Prof. Hayward Mafuyai at the Handing Over Ceremony of the rehabilitated Naraguta Hostel



Ex-officio and Founder, City of Refuge Friends Club Nigeria, Miss Nenpan Monday Zakka handing-over books to the VC, Unijos, Prof. Hayward Mafuyai for the Best Graduating Students in English Dept.



Mrs. Nnadin Matilda Chairman of Association of Registrars of Nigerian Universities-ARNU presenting her remarks at 59th Business Meeting and 10th Annual Conference of the Association



Unijos VC, Prof. Hayward Mafuyai at the handing over ceremony of the pedestrian bridge at the Naraguta Hostel

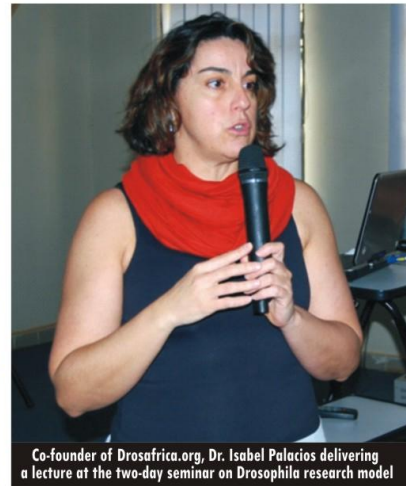


UNI JOS VC Urges Nigeria to Invest in Bio-resources

The Vice-Chancellor of the University of Jos, Prof. Hayward Mafuyai has challenged the Federal Government to harness the country's bio-resources in agriculture, forestry, and biologically-driven waste products for national development and economic diversification.

He threw this challenge while receiving a delegation from Drosafrika.org which was in the University for a two-day Seminar led by its co-founder, Dr. Isabel Palacios. The Vice-Chancellor stressed the importance of bio-resources considering the dwindling international oil prices.

Commenting on the two-day seminar on Drosophila research model, organized by the University's Africa Centre of Excellence in Phytomedicine Research and Development (ACEPRD), Prof. Mafuyai, noted that the seminar came at the right time when the University was positioning itself as a true research intensive institution committed to establishing and sustaining excellence in all its programmes. He said using Drosophila as a research model would be exciting as long as it would produce good results and



Co-founder of Drosafrika.org, Dr. Isabel Palacios delivering a lecture at the two-day seminar on Drosophila research model

lead to discontinuing the usage of other unfriendly models.

Earlier, Co-founder of Drosafrika.org, Dr. Isabel Palacios said the organization aims to build an African biomedical research community using Drosophila. She said that they were in the University for a two-day seminar on Drosophila as a research model. Dr. Palacios explained that Drosophila was an effective research model which they intend to spread across the African continent beginning with the University of Jos in Nigeria.

She added that Drosophila melanogaster gas had an enormous potential for African biomedical studies as it is a powerful system for modeling human diseases and insect transmitted infections. It also allows for rapid, cheap and thorough screening of drugs, plant extracts and compounds in the search for the effects of anti-malaria drugs by observation, looking for its after effects.

Dr. Marta Vicente-Crespo and Prof. Ahmed Adedeji from the Institute of Biomedical Research, Kampala International University (KIU), Uganda, who were also on the delegation, expressed their desire to see that the initiative is adopted as a tool for development in Africa.



VC, Prof. Hayward Mafuyai commissioning the Borehole donated by SUG at Village Hostel

UNI JOS SUG ELECTIONS TO HOLD SOON - VC

The water project comprising a borehole, overhead water tank and four distribution points, is located at the University's Students Village Hostel. During the commissioning at Compound Four, Village Hostel, Chairman of the Committee, Comrade Nansak Dashe said the project was borne out of the need to address the perennial water scarcity in the hostels. He urged Hall Governors in the Village Hostel and the Students to make good use of the facility so as to ensure that the project serves the purpose it was made for.

The Dean, Directorate of Students Affairs, Prof. Ismael Ogboru, represented by Mr Ibrahim Tella, commended the SUG Caretaker committee for their initiative.

Acting Governor of the Students' Village Hostel, Comrade John Paul said the SUG Caretaker Committee have shown themselves worthy of the trust reposed in them and urged students in the host Compound to imbibe the maintenance culture. He also called the attention of the Staff of Security Division and other Students in the Hostel to safe guard the borehole against vandalization.

Comrade John Paul pointed out that water issue was not their only challenge in the hostels but also electricity shortage and dilapidated toilets. He urged Management to consider their predicament with a view towards ameliorating their situation.

A democratically elected Student Union Government would soon be in place to run the affairs of the Students and make them more accountable.

Vice-Chancellor of the University of Jos, Prof. Hayward Mafuyai disclosed this at the commissioning of a portable water project donated by the University's Students Union Government Caretaker Committee.

Vice Chancellor of the University, Prof. Hayward Mafuyai who commissioned the project, expressed appreciation to the SUG Caretaker Committee for their laudable effort describing it as a mark of creativity and high sense of responsibility.

The Vice Chancellor said Management was taking note of all challenges facing students of the institution, assuring that it will spare no effort towards providing them with a conducive atmosphere for learning.



Prof. Atiene Solomon Sagay of the Department of Obstetrics and Gynecology, Faculty of Medical Sciences, University of Jos

Scholars Brainstorm to Establish Cancer Research Centre in Plateau State

Efforts are on to establish Cancer Registries across Plateau State to discover more about all cancer types that are prevalent in the State. This is due to the seeming increase in cancer incidents in the State.

Prof. Atiene Solomon Sagay of the Department of Obstetrics and Gynecology, Faculty of Medical Sciences, University of Jos

disclosed this at a week long seminar held at the University of Jos, College of Medicine, Laminga Campus, organized by Support of Training and Mentoring for Academics in Nigeria (STAMINA) and D47 HIV Malignancy Grants, all funded by the United States Government. According to Prof. Sagay who is also a Principal Investigator of STAMINA, "first we want to learn about the kind of cancers that are occurring and then be able to put strategies in place first for prevention and then to look for ways to diagnose them early because most cancers that we have here tend to be presented to the hospital late when hardly anything can be done."

He added that "We want a situation whereby we can diagnose early so as to improve the survival of patients and then to build research partnership between Faculties in the University of Jos and those of Northwestern University Chicago, U.S. to look at areas of research that can improve on cancer detection and treatment and improving on survival of people living with cancer."

Also speaking at the occasion, Prof. Robert Murphy, Professor of Medicine and Biomedical Engineering, Northwestern University,

Chicago, Illinois, United States and a Principal Investigator of D47 HIV Malignancy Grant, said D47 HIV Malignancy and STAMINA grants aim at making the University of Jos a Centre of Excellence for the treatment of Cancers and other diseases.

According to him, the grants together are worth more than One Hundred Million Dollars annually in funding.

Prof. Murphy added that "the University of Jos and Jos University Teaching Hospital (JUTH) HIV Care and Treatment Program, established in 2002, currently provide care, treatment and support to over 20,000 HIV- infected adults and children. This University-based center is one of the largest providers of HIV care in Africa."

He advised the Plateau State Government to shift attention to the management of cancer diseases as very little was being done to screen, prevent and treat cancer at the very early stage considering that when the disease becomes extensive, it cannot be treated anywhere in the world.

Participants at the seminar included, Heads of Department, Junior Faculties (Senior Lecturers and above) as well as members of six cancer working groups researching on cancer affecting different parts of the body. The Seminar provided them the platform to meet with international partners interested in such research to enable them work out details of collaboration across transatlantic boundaries.



Prof. Robert Murphy, Professor of Medicine and Biomedical Engineering, Northwestern University, Chicago, Illinois, United States

DEPARTMENT OF BANKING AND FINANCE ENDOWED WITH A LECTURE HALL

The Regional Managing Director of Agolfa Nigeria Ltd, Lagos, Engr. Olumide Fadairo Coker has endowed the Department of Banking and Finance with a lecture hall containing a mini-banking hall.

At the foundation laying ceremony held at the Naraguta Campus of the University of Jos, Engr. Fadairo Coker said the Lecture hall would accommodate sixty students, alongside the banking hall and offices as well as other conveniences for Staff, adding that Agolfa Nigeria Ltd would also be involved in the maintenance of the project.

He assured that the project would be completed on time and in accordance to specification, and prayed that God would give him the enablement to complete the project as stipulated.

The Vice-Chancellor of the University of Jos, Prof. Hayward Mafuyai who was highly elated by the gesture, said there are many Nigerians who are touching lives secretly but have not been given any national honour, stressing that such people are epitomized by Engr. Fadairo-Coker.

Prof. Mafuyai thanked Engr. Fadairo-Coker for the initiative and prayed that God would enlarge his coast, stating that the project would assist the Faculty of Management Sciences to achieve excellence in all its programmes, which is in tandem with the Fifth Strategic plan of the University.

He appealed to well-meaning Nigerians to emulate Engr. Fadairo-Coker as the development of education in Nigeria cannot be left for government alone, adding that the project was coming at the time when the University of Jos was preparing to host the 31st Conference of Vice-Chancellors of Nigerian Universities (AVCNU)



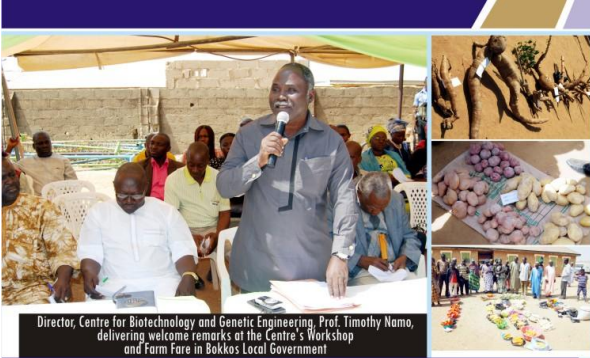
The regional Managing Director of Agolfa Nigeria Ltd Lagos, Engr. Olumide Fadairo Coker delivering his remarks at the foundation laying ceremony

in May/June, 2016.

The Vice-Chancellor described the Faculty of Management Sciences as a pace setter, considering the projects it had benefitted from, stressing that the Faculty had also produced the first female Professor of Accounting in Nigeria, Professor Jane Ande, President of ICAN, Professor Francis Ojaide and two past DG's of ANAN. Professors Ambrose Okwoli and Jane Ande.

Dean, Faculty of Management Sciences, Prof. Sebastian Maimako said the project was coming from the share goodwill of a friend of the Faculty, in addition to the one donated by the ANAN. Prof. Maimako noted that the project would contribute to making the Department of Banking and Finance second to none in the country.

He appealed to members of the Faculty to encourage other friends of the University to contribute to the development of the University. Prof. Maimako appreciated the Vice-Chancellor for introducing new programmes into the Faculty, stressing that they now have four additional Departments making it six in all. Work at the project site has since commenced.



Director, Centre for Biotechnology and Genetic Engineering, Prof. Timothy Namo, delivering welcome remarks at the Centre's Workshop and Farm Fare in Bokkos Local Government

UNI JOS PARTNERS WITH FARMERS TO BOOST FOOD PRODUCTION IN PLATEAU STATE

Vice-Chancellor of University of Jos, Prof. Hayward Mafuyai has said the University was set to undertake research that would produce vaccines that would tackle crop diseases that affect farmers in Plateau State towards boosting their productivity and improve food production.

Mafuyai disclosed this at a Workshop and Farm Fare in Bokkos Local Government where he assured of the University's commitment to conduct relevant researches that would increase farmers' output and crop yield.

Represented by the University's Director, Centre for Biotechnology and Genetic Engineering, Prof. Timothy Namo, Mafuyai noted with dismay the poor yields resulting from crop diseases particularly the potato blight disease.

The Vice-Chancellor explained that Researchers in and outside Nigeria were working round the clock to tackle the problem by developing resistant varieties and introducing a new cropping system.

Prof. Mafuyai stressed that deliberate efforts must be taken to revamp the agriculture sector, which was the main stay of the nation's economy in the past rather than over depending on the depreciable oil sector.

He said "the workshop was aimed at showcasing the rich bio-resource potential of the area and help researchers to develop proposals aimed at tackling problems encountered by the farmers."

The Vice-Chancellor explained that the Centre for Biotechnology and Genetic Engineering, University of Jos, was one of the six Biotechnology Centres of Excellence established in each of the geopolitical zones of Nigeria by the National Biotechnology Development Agency (NABDA) in 2003.

Prof. Mafuyai said Bokkos Local Government Area, known for large-scale production of potato and maize, besides the rearing of animals, was recently challenged by the late blight epidemic but was optimistic that such would soon be a thing of the past.

The Management Committee Chairman of Bokkos Local Government Council, Mr Luka Makut, said in view of the economic challenges Plateau and Nigeria were experiencing due to dwindling oil revenues, the UniJos initiative was timely.

He said investment in agriculture and organizing the farm fare was necessary as it would help boost internally generated revenue.

Mr. Makut said "The option posited by experts for reversal of this predicament is through diversification of sources of revenue other than oil of which agriculture is topmost."

Highpoint of the occasion were talks towards enlightening farmers on the potential of some plants like Jethropha, Moringa and Artemesia Annua and the presentation of awards to farmers who displayed the best farm produce.

UNI JOS SET FOR NEW BEGINNING

Davou Chundung Jang, Dang Patience Habu, Nanna Simon



L-R Unijos VC, Prof. Hayward Mafuyai and The General Overseer of the Redeemed Christian Church of God (RCCG), Pastor Enoch Adeboye

The General Overseer of the Redeemed Christian Church of GOD (RCCG), Pastor Enoch Adeboye has prophesied a new beginning for the University of Jos after celebrating forty years of its establishment as an institution.

Pastor Adeboye was speaking during a courtesy visit to the Vice-Chancellor, Prof. Hayward Mafuyai at the Senate Chambers of the University. According to him, there must be something special God had identified in the University of Jos for compelling him to come to the institution twice in about three years during the tenure of Prof. Mafuyai and stressed that this was a unique blessing. He said the visit was aimed at completing what had not been completed during his first visit.

Pastor Adeboye reiterated the need for people to always be thankful to God and assured that he would not stop praying for the Institution.

Earlier, Vice-Chancellor of the University of Jos, Prof. Hayward Mafuyai expressed gratitude to the cleric on behalf of the University Community and opined that the love and faithfulness of God for the University should never be doubted considering the challenges that the institution had overcome. He appealed for great changes in the work ethic of the University Staff to ensure positive results and God's blessings.

Prof. Mafuyai confirmed that the University was passing through a challenging phase in its history and urged the University Community to make it a point of duty to pray for the institution. He requested Pastor Adeboye to always pray for issues such as the security challenges in the University, industrial disharmony, cultism and other vices affecting the institution.

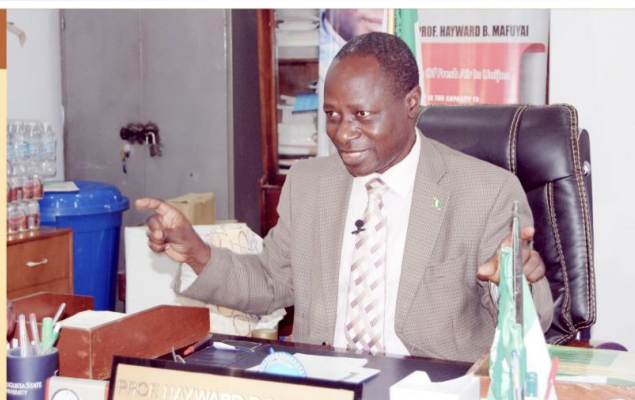
Thereafter, the Pastor and his team proceeded to the J.T. Useini Stadium, Naraguta Campus, for a special crusade.



General Overseer of Redeem Chirstian Church of God RCCG, Pastor Enoch Adeboye and VC Prof. Hayward Mafuyai in a group photograph with members of Unijos Community and RCCG

INTERVIEW

WITH
PROF. HAYWARD MAFUYAI



QUESTION: Are you the 10th Vice-Chancellor of this great institution, beginning from Prof Emmanuel E. Ayande, the acting principal of the Jos campus of the University of Ibadan?

V.C: I am probably the 8th or 9th depending on how you deal with the issue of acting position. Ayandele was never a Vice-Chancellor. The first Vice-Chancellor was Prof. Gilbert Onuaguluchi. Ayandele was the first V.C of University of Calabar not Unijos.

QUESTION: May we know you Sir? We want you to introduce yourself.

V.C: I am Hayward Babale Mafuyai. Incidentally, that is the only name I have, I do not have a traditional name and apparently my father did not have too. The only traditional name that is unique to me is my surname. I was born many years ago, in Kunet village in Bokkos local Government Area, in Plateau State. I started my primary education at the local education authority primary school and I did my primary 1-4 there and then moved to Gindiri to do my senior primary school 5-7. Thereafter I proceeded to the very famous, very impactful Boys Secondary School, Gindiri. In Gindiri, I was in the Red House, I was a Deputy Library Captain, I was the health captain of the school and in the Boys Brigade, I was a commander. I was active in the Current Affairs and Debating Society. I was almost a life leader. I was also in the basketball team as well as some long distance competitive running for my house. I completed BSS Gindiri with a very lofty dream of becoming an Animal Scientist. I wanted to read Animal Science and Husbandry and so, when I could not realize that ambition, then I had to take the second best and the one that was closest to it being Zoology.

Here in the University of Jos, I was active in Students Union politics from my first year in the university till I virtually finished. I did not offer myself for any elective position but I was sure that I had a say on who became the SUG President, who became the Speaker, who became whatever. That was very key and central and some of my contemporaries became NANS President, some eventually became Local Government Chairmen, members of the Federal House of Representatives and Senators of the Federal Republic. Talk of the likes of Victor Lar, Chris Abashi were all my contemporaries at that time. I became Secretary of the University of Jos Branch of the Zoological Association and then later became the President. When I finished my first degree I was posted to Bauchi State for my National Youth Service. It was a huge disappointment that I was posted to next door Bauchi State. I thought I would have been sent somewhere on adventure to the Southern part of the Country so I could learn more from Nigeria and appreciate the diversity. Again, I thought probably as a Zoologist, I would serve at the National park, but instead, I was sent to the northernmost part of Bauchi State, Azare to teach. I did my best to teach as I could. It was there I was told for the first time by at least two professional teachers who were Head Teachers in the school that they thought I was a trained teacher. They never believed that I was not. I just took my assignment seriously and I gave it my best. I was recognized and recommended to stay back and work but I said no. I came back and enrolled for the Masters Programme. As I enrolled for the Masters Programme I was very unlucky to have come from a Local Government in Plateau State that was said to be the most problematic in terms of whether you are looking for admission or employment. That time, Mangu Local Government Area and Bokkos

were still together. I recalled going to the State secretariat to pick a scholarship form and I was told that there was a standing order that they should not give to people from Mangu Local Government Area that time. I came back disappointed but made up my mind to do the Masters on self-sponsorship. Then along the way, one of my lecturers, he is late now, Professor Ajayi came to class one fateful day and said myself and one other lady should write applications and give him for Graduate Assistant position. That was how I was invited to work here. Remember, up till this point, I never really ever wanted to be a teacher in life. If there was any profession I did not want to do was teaching but I had just been told during my National Service that I was a born teacher. I wrote the application and 9 of us attended the interview. Out of the 9, I think 4 of us were found appointable and given appointment letters. 3 of us from the same Department but then the 2 of us picked the employment and both of us eventually became Vice-Chancellors. I was extremely lucky that while I was doing the Masters I had officially become University property to fund my programme because I had not finished my Masters then.

While I was still doing that, another opportunity came for me to indicate interest that I could be trained by World Health Organization (WHO) for my Doctorate in England and the same Professor Ajayi came and met me and told me about it and asked if I would want it. To cut the story short, I got funding from WHO to do my Doctorate studies in England. Upon completion I came back and launched my research in Jos, that is "The Taxonomy of the Black flies vectors within the Jos, Plateau". I got another grant from WHO at the same time I got this one of Twenty five thousand dollars to do some more work which I did. And so I had a very good start. I did not need to struggle for funds for any research. In fact I was advised not to apply for Senate Research Grant in consideration of others who did not have the same opportunity I had. My achievements brought some glory to the University. I brought many equipment to the University.

QUESTION: What actually motivated you to seek to serve this great institution in the capacity of a Vice-Chancellor? Your motivation, your vision and your mission.

V.C: As to motivation to serve, I think it was rather more out of patriotism. I do not want to say that I was a reluctant person. Being a Vice-Chancellor was never the thing that made me to join this University. Even as the Vice-Chancellor, I know that this is just a stepping stone to any national assignment. I do not want anybody to get me wrong. I am still totally apolitical. I see myself as a University lecturer, researcher, an industry player and an international civil servant and perhaps later come back and end my career and retire. So I still have not reached the top yet. If I have another opportunity aside this position to become an international civil servant, that maybe a welcome idea. I have been in this institution right from when the institution was only about 5 years old

So I had a mission that this University should be a truly first class University, second to none but we are not yet there and will get there if people come together to make their own useful contributions to move it there. The University of Jos is here and should lead the charge to change the story of Plateau State for good. Mining Engineering was established during my own administration to ensure this. We have only 2 universities in all of Nigeria offering that particular

programme, that is University of Jos and Akure.

QUESTION: What would you consider as the main achievements in your administration?

V.C: Now we have students from East and Southern Africa coming for our programmes such as in Zoology here in Jos. During the 40th Anniversary, we were able to commission some of the projects, not all of them. I think what we commissioned was not up to 50% of what could have been commissioned at that particular time. We commissioned the Entrepreneurial Studies Centre and you know entrepreneurship is now the in thing, the hostel between Abuja and Naraguta that is presently occupied by the international students and some of our local students are there. A replica of it is being built with NEEDS funds but this other one was built based on endowment funds which the Students contributed significantly. The foot bridge linking the permanent site to village hostel is a significant project that has brought a lot of relief and security for our students. They do not have to go through to the main road and be knocked down by vehicles.

The Richard Akinjide building for International law and Diplomacy is another project that we have built and commissioned. I am talking about the ones that we laid the foundations, built and commissioned and not talking of the one that I inherited, completed and have put to use. The Faculty of Arts, we laid the foundation and built and it is already in use. The second half, hopefully may be completed before I leave. The Faculty of Social Sciences is at the stage of completion, then the Central Bank Centre of Excellence which has not been moving very well. It is a project that we attracted; it came in my own period in August 2011. ANAN also came to endow a project. The Post-Graduate Lab that ANAN built came in our time and not just that but they also gave one million naira annually to keep that place growing. Also Yakubu Dogara, Honourable Speaker of the House of Representatives and an alumnus of this university has indicated interest to give us a Public Procurement Institute. The Faculty of Environmental Sciences, we have added more buildings there but not yet commissioned. The story of this library here in the main campus changed during my administration. Another area of achievement is the ICT which we have spent up to one billion naira to upgrade. Hostels have been renovated, the road network has received great attention during our time. 22 new programmes were established at the period between 2012 to 2014. We are now the only University in the entire North Central Zone offering Dentistry and due to the new programmes, the quota of Unijos has increased from 4,555 students to 6,500. Between 2011 till now, University of Jos has attracted money from international donors which is more than 2 billion naira for research alone. During my tenure, we have been able to mentor the University of Cape Coast in Ghana. They have their staff training in Jos. I think we have come to a point that it will be difficult to say Unijos is not number one in several areas whether people like it or not.

QUESTION: Would you like to mention some strategies that you have employed to attract such achievements?

V.C: Strategies employed largely are professional, diplomatic, silent hard work. Basically apart from the government grants that we get through national appropriation, through extra ministerial agencies and departments, through TETFUND and so on and so forth, we employ a variety of interpersonal skills. So, we are able to approach individuals and acquaint them with our activities. Agencies of government like TETFUND gave us a lot of support. One would say that our efforts have not been in vain.

QUESTION: Did you encounter challenges, obstacles or things have just been very smooth?

V.C: Well, certainly we had obstacles, challenges. Some not as expected, some totally unexpected. What was rather surprising was the scale of it. You have to be focused and stay focused so that you can achieve your set objectives. Other challenges were from shocking reductions in funding by the government. When I came in 2011, capital appropriation from the national appropriation was hovering around four hundred and fifty million naira and you think that was not big enough but it kept reducing. It went from that figure to only

40% released. As if that was not enough, from 450 million naira in 2011 to 2015/2016 we were getting only fifty-three million naira. Can you see the sharp drop from 450 down to 53 million naira. Last year we got only 20 something million naira. So there are challenges of funding.

Some other challenge that we had was in the area of labour relations. We had a lot of friction with the Staff Unions, the ASUU and the other Unions. We had to employ multiple methods of conflict resolution. We had to engage the other parties directly in the negotiations, we had to reach out to elders, we had to reach out to other stake holders, we had to pray a lot and at the end of the day, we were able to reach an agreement on the resolution of those crises and normalcy returned to the campus.

QUESTION: Successful men are known to be intentional, reflective, courageous, flexible and personal. We are wondering, how do you find these traits handy and in what specific situation do you use them?

V.C: I do not know whether I should say much about myself since the question appears to assess my person, maybe others would have spoken more. But if you are asking me of my general disposition, I would say that I tend to be one who is given to being very strategic in thinking. I am very focused and once I am sure of what I am doing, it is difficult to push me off it unless you bring superior argument or solution in things like that. I am never afraid of a legitimate contest. Competition is the spice of life.

QUESTION: Five years is a very long period in a sense, would you say you have made some mistakes, have some regrets or would you say there are other things that would have been done better and all that?

V.C: Well one would wish that certain things had not happened and if there were things one would have done to prevent them from happening, one would have spared nothing in that regard to prevent them happening. I regret anything we were not able to do to prevent any kind of strike that took place. My typical person, I do not believe we can get solutions to our requests based on strike. I do not regret serving University of Jos. As difficult as the journey has been, I am very happy, I am very thankful to God that I have not willfully, knowingly refused to do anything that I should have done that could have improved this place. I have given it my best shot, maybe it is not good enough for many people. I accept that you cannot please everybody but to say that I would regret having served, No. I have not an iota of regret.

QUESTION: What insight, wisdom have you gained regarding this University to improve university administration in Unijos and maybe elsewhere, generally in the light of the experience?

V.C: Lots of insights have been gained. I think the insight that I have gained include the fact that you need always, to have nothing to hide. Let everything bare that need to be laid bare, let everybody see it and know that there's nothing you are hiding. Once you know between you and God that that's the right thing to do, just go ahead and do it.

The University administration generally thrives on the principle of committee system. The committee system is your best safeguard against mis-governance. Get everybody involved, immediately then you also have ownership. If you do not get people involved they will say you do it by yourself alone. I give you an instance, my first and second year, my high targets were to eliminate as much as possible admission racketeering. I set some ground rules and some people did not like it. So in Jos here, I did not sleep in my own house and what were we doing? Admission to make sure we get it right for fairness and justice. At the end, people came and accused me because I did not allow them to get what they were used to getting unfairly and they went to town and blackmailed me. So after my first two years. I now set up a committee to go and do it.

Another way is to be proactive. Sometimes when we get some circulars that are capable of generating tension in the university we do not act on them. We call the Staff Unions, especially the Excos to a meeting. Now they cannot say that you did something in a rush or that you did not consider their welfare or their interest.

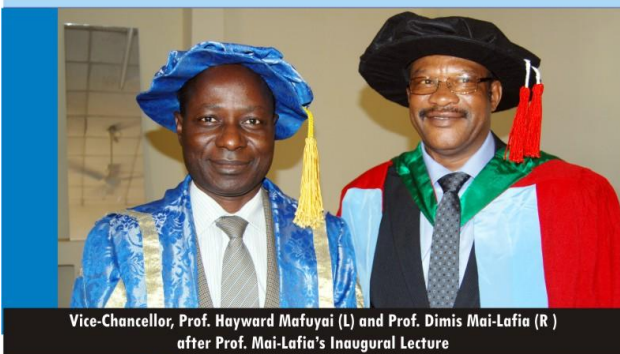
QUESTION: You must have been very busy, how do you strike a balance between work and home life? How do you perceive yourself as a husband and a father?

V.C: Okay, I do my best to be the husband that I should be and to be the father that I should be as well and the little time that I have, I spend with my family qualitatively as I can do

QUESTION: What do you want people to remember you for?

V.C: Should I be thinking of what people will remember me for? I want to be remembered as a Josite who came on board at this time and tried his best, making some contributions in the areas of the development of physical infrastructure and also one who was passionate and did make some reasonable contributions to human capital development. I also want to probably be remembered for the great efforts we made that changed this University to becoming an ICT driven University. I would reserve the greatest legacy to those 23 new programmes that we began, though not all of them were conceived by me. I will like the next Vice-Chancellor to maintain the legacy of the peace football competition which I started but unable to maintain due to my travelling. This will help preach peace and enhance unity especially among warring communities.

QUESTION: Since you have already started talking about what you would like the next Vice-Chancellor to do, please we will



Vice-Chancellor, Prof. Hayward Mafuyai (L) and Prof. Dimis Mai-Lafia (R) after Prof. Mai-Lafia's Inaugural Lecture

SMES KEY TO TRANSFORMATION IN NIGERIA - Mai-Lafia

According to him, some of the structural economic factors plaguing unemployment in the Country stem from incapability to create jobs from the mono-cultural economy which depends solely on oil export, lack of diversity into other economic spheres like agriculture, solid mineral exploitation, ICT, under-utilization of human and material resources amongst others which could be addressed with diligent organization.

The Vice-Chancellor of the University of Jos and Chairman of the occasion, Professor Hayward Babale Mafuyai extolled the unique virtues of the University and its Staff. According to the Vice-Chancellor, Staff of the Institution are fully positioned towards helping to solve societal issues like unemployment which had deprived Nigerians of the ability to achieve their full potential.

Professor Mafuyai pointed out that the features of the lecture could not be found in text books. He, therefore, advised Staff, Students and the general public to be attentive to content of the lecture so that the solutions proffered will help them contribute towards the repositioning of the country to address 21st century challenges.

Small and Medium Scale Enterprises SMEs have been identified as the engine of growth, employment generation, and socio-economic transformation for Nigeria. Professor Dimis Mai-lafia made this position known while delivering the 77th Inaugural Lecture of the University of Jos on the topic “The Structural Economic Dimensions of Unemployment: Associated Factors and Imperatives for Sustainable Development in Nigeria.”

According to Prof. Mai-lafia, “Effective and efficient social protection systems must be strengthened to ensure that extreme deprivation is eliminated. In this respect, credit should be given to the National Housing Scheme for all Nigerians in paid employment and self-employment.” He however, stressed that this dignity should not be limited to housing but should encompass the human rights to education, job, food and security.

Professor Mai-lafia described the problem of unemployment in Nigeria as a ticking time-bomb which will one day explode into a revolution if not effectively addressed. He noted that unemployment with its attendant negative tendencies is evident in every family as indicated by the mass turn out for every recruitment programme in the country. Professor Mai-lafia posited that Nigerians have the capability, willingness and fitness to work, but because of the unavailability of jobs, they are unable to secure it.



Prof. Dimis Mai-lafia and his wife about to receive a gift from the Vice-Chancellor after delivering the Unijos 77th Inaugural Lecture